

## Gender empowerment measure

HDI rank	Gender empowerment measure (GEM)		MDG	Female legislators, senior officials and managers <sup>b</sup>	Female professional and technical workers <sup>b</sup>	Ratio of estimated female to male earned income <sup>c</sup>	
	Rank	Value	Seats in parliament held by women <sup>a</sup> (% of total)	(% of total)	(% of total)		
<b>HIGH HUMAN DEVELOPMENT</b>							
1	Iceland	5	0.862	31.7	27	56	0.72
2	Norway	1	0.910	37.9	30	50	0.77
3	Australia	8	0.847	28.3	37	56	0.70
4	Canada	10	0.820	24.3	36	56	0.64
5	Ireland	19	0.699	14.2	31	52	0.53
6	Sweden	2	0.906	47.3	30	51	0.81
7	Switzerland	27	0.660	24.8	8	22	0.63
8	Japan	54	0.557	11.1	10 <sup>d</sup>	46 <sup>d</sup>	0.45
9	Netherlands	6	0.859	36.0	26	50	0.64
10	France	18	0.718	13.9	37	47	0.64
11	Finland	3	0.887	42.0	30	55	0.71
12	United States	15	0.762	16.3	42	56	0.63
13	Spain	12	0.794	30.5	32	48	0.50
14	Denmark	4	0.875	36.9	25	53	0.73
15	Austria	13	0.788	31.0	27	49	0.46
16	United Kingdom	14	0.783	19.3	34	47	0.66
17	Belgium	7	0.850	35.7	32	49	0.55
18	Luxembourg	..	..	23.3	..	..	0.51
19	New Zealand	11	0.811	32.2	36	53	0.70
20	Italy	21	0.693	16.1	32	46	0.47
21	Hong Kong, China (SAR)	..	..	..	27	40	0.56
22	Germany	9	0.831	30.6	37	50	0.58
23	Israel	28	0.660	14.2	26	54	0.65
24	Greece	37	0.622	13.0	26	49	0.55
25	Singapore	16	0.761	24.5	26	44	0.51
26	Korea (Republic of)	64	0.510	13.4	8	39	0.40
27	Slovenia	41	0.611	10.8	33	57	0.61
28	Cyprus	48	0.580	14.3	15	45	0.60
29	Portugal	22	0.692	21.3	34	50	0.59
30	Brunei Darussalam	..	..	.. <sup>e</sup>	26	44	0.42
31	Barbados	30	0.649	17.6	43	52	0.63
32	Czech Republic	34	0.627	15.3	30	52	0.51
33	Kuwait	..	..	3.1 <sup>f</sup>	..	..	0.35
34	Malta	63	0.514	9.2	20	38	0.50
35	Qatar	84	0.374	0.0	8	24	0.24
36	Hungary	50	0.569	10.4	35	62	0.64
37	Poland	39	0.614	19.1	33	61	0.60
38	Argentina	17	0.728	36.8	33	53	0.54
39	United Arab Emirates	29	0.652	22.5	8	25	0.25
40	Chile	60	0.519	12.7	25 <sup>d</sup>	52 <sup>d</sup>	0.40
41	Bahrain	..	..	13.8	..	..	0.35
42	Slovakia	33	0.630	19.3	31	58	0.58
43	Lithuania	25	0.669	24.8	43	67	0.69
44	Estonia	31	0.637	21.8	37	70	0.62
45	Latvia	38	0.619	19.0	42	65	0.65
46	Uruguay	59	0.525	10.8	40	54	0.56
47	Croatia	40	0.612	21.7	24	50	0.67
48	Costa Rica	24	0.680	38.6	25	40	0.53
49	Bahamas	20	0.696	22.2	46	60	0.70
50	Seychelles	..	..	23.5	..	..	..
51	Cuba	26	0.661	36.0	34 <sup>d</sup>	62 <sup>d</sup>	0.45
52	Mexico	46	0.589	21.5	29	42	0.39
53	Bulgaria	42	0.606	22.1	34	60	0.65

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	Rank	Value	(% of total)	(% of total)	(% of total)	
54	Saint Kitts and Nevis	..	..	0.0	..	..
55	Tonga	..	..	3.3	..	0.48
56	Libyan Arab Jamahiriya	..	..	7.7	..	0.30
57	Antigua and Barbuda	..	..	13.9	45	55
58	Oman	80	0.391	7.8	9	33
59	Trinidad and Tobago	23	0.685	25.4	43	53
60	Romania	68	0.497	10.7	29	57
61	Saudi Arabia	92	0.254	0.0	31	6
62	Panama	49	0.574	16.7	43	51
63	Malaysia	65	0.504	13.1	23	40
64	Belarus	..	..	29.8	..	..
65	Mauritius	51	0.562	17.1	25	43
66	Bosnia and Herzegovina	..	..	14.0	..	..
67	Russian Federation	71	0.489	8.0	39	65
68	Albania	..	..	7.1	..	..
69	Macedonia (TFYR)	35	0.625	28.3	29	52
70	Brazil	70	0.490	9.3	34	52
<b>MEDIUM HUMAN DEVELOPMENT</b>						
71	Dominica	..	..	12.9	48	55
72	Saint Lucia	66	0.502	10.3 <sup>g</sup>	55	53
73	Kazakhstan	74	0.469	8.6	38	67
74	Venezuela (Bolivarian Republic of)	56	0.542	18.6	27 <sup>d</sup>	61 <sup>d</sup>
75	Colombia	69	0.496	9.7	38 <sup>d</sup>	50 <sup>d</sup>
76	Ukraine	75	0.462	8.7	38	64
77	Samoa	..	..	6.1	..	..
78	Thailand	73	0.472	8.7	29	54
79	Dominican Republic	53	0.559	17.1	32	51
80	Belize	62	0.517	11.9	41	50
81	China	57	0.534	20.3	17	52
82	Grenada	..	..	28.6	..	..
83	Armenia	..	..	9.2	..	..
84	Turkey	90	0.298	4.4	7	32
85	Suriname	..	..	25.5	..	..
86	Jordan	..	..	7.9	..	..
87	Peru	32	0.636	29.2	34	46
88	Lebanon	..	..	4.7	..	..
89	Ecuador	43	0.600	25.0	35	48
90	Philippines	45	0.590	22.1	58	61
91	Tunisia	..	..	19.3	..	..
92	Fiji	..	..	.. <sup>h</sup>	..	..
93	Saint Vincent and the Grenadines	..	..	18.2	..	..
94	Iran (Islamic Republic of)	87	0.347	4.1	16	34
95	Paraguay	78	0.428	9.6	23	54 <sup>d</sup>
96	Georgia	79	0.414	9.4	26	62
97	Guyana	..	..	29.0	..	..
98	Azerbaijan	..	..	11.3	..	..
99	Sri Lanka	85	0.369	4.9	21	46
100	Maldives	76	0.437	12.0	15	40
101	Jamaica	..	..	13.6	..	..
102	Cape Verde	..	..	15.3	..	..
103	El Salvador	58	0.529	16.7	33	45
104	Algeria	..	..	6.2	..	..
105	Viet Nam	52	0.561	25.8	22	51
106	Occupied Palestinian Territories	..	..	..	11	35

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	Rank	Value	(% of total)	(% of total)	(% of total)		
107	Indonesia	..	11.3	..	..	0.46	
108	Syrian Arab Republic	..	12.0	..	40 <sup>d</sup>	0.34	
109	Turkmenistan	..	16.0	..	..	0.64	
110	Nicaragua	..	18.5	..	..	0.32	
111	Moldova	55	0.547	21.8	39	66	0.63
112	Egypt	91	0.263	3.8	9	30	0.23
113	Uzbekistan	..	..	16.4	..	..	0.60
114	Mongolia	77	0.429	6.6	50	54	0.50
115	Honduras	47	0.589	23.4	41 <sup>d</sup>	52 <sup>d</sup>	0.46
116	Kyrgyzstan	89	0.302	0.0	25	57	0.58
117	Bolivia	67	0.500	14.6	36	40	0.57
118	Guatemala	..	..	8.2	..	..	0.32
119	Gabon	..	..	13.7	..	..	0.57
120	Vanuatu	..	..	3.8	..	..	0.68
121	South Africa	..	..	32.8 <sup>i</sup>	..	..	0.45
122	Tajikistan	..	..	19.6	..	..	0.57
123	Sao Tome and Principe	..	..	7.3	..	..	0.30
124	Botswana	61	0.518	11.1	33	51	0.31
125	Namibia	36	0.623	26.9	30	55	0.57
126	Morocco	88	0.325	6.4	12	35	0.25
127	Equatorial Guinea	..	..	18.0	..	..	0.43
128	India	..	..	9.0	..	..	0.31
129	Solomon Islands	..	..	0.0	..	..	0.50
130	Lao People's Democratic Republic	..	..	25.2	..	..	0.51
131	Cambodia	83	0.377	11.4	14	33	0.74
132	Myanmar	..	..	.. <sup>j</sup>	..	..	..
133	Bhutan	..	..	2.7	..	..	..
134	Comoros	..	..	3.0	..	..	0.51
135	Ghana	..	..	10.9	..	..	0.71
136	Pakistan	82	0.377	20.4	2	26	0.29
137	Mauritania	..	..	17.6	..	..	0.50
138	Lesotho	..	..	25.0	..	..	0.52
139	Congo	..	..	10.1	..	..	0.50
140	Bangladesh	81	0.379	15.1 <sup>k</sup>	23	12	0.46
141	Swaziland	..	..	16.8	..	..	0.29
142	Nepal	86	0.351	17.3 <sup>l</sup>	8	19	0.50
143	Madagascar	..	..	8.4	..	..	0.70
144	Cameroon	..	..	8.9	..	..	0.49
145	Papua New Guinea	..	..	0.9	..	..	0.72
146	Haiti	..	..	6.3	..	..	0.52
147	Sudan	..	..	16.4	..	..	0.25
148	Kenya	..	..	7.3	..	..	0.83
149	Djibouti	..	..	10.8	..	..	0.48
150	Timor-Leste	..	..	25.3 <sup>m</sup>	..	..	..
151	Zimbabwe	..	..	22.2	..	..	0.58
152	Togo	..	..	8.6	..	..	0.43
153	Yemen	93	0.129	0.7	4	15	0.30
154	Uganda	..	..	29.8	..	..	0.70
155	Gambia	..	..	9.4	..	..	0.53
<b>LOW HUMAN DEVELOPMENT</b>							
156	Senegal	..	..	19.2	..	..	0.54
157	Eritrea	..	..	22.0	..	..	0.45
158	Nigeria	..	..	..	..	..	0.41
159	Tanzania (United Republic of)	44	0.597	30.4	49	32	0.73

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	Rank	Value	(% of total)	(% of total)	(% of total)		
160	Guinea	..	..	19.3	..	0.69	
161	Rwanda	..	..	45.3	..	0.74	
162	Angola	..	..	15.0	..	0.62	
163	Benin	..	..	8.4	..	0.47	
164	Malawi	..	..	13.6	..	0.73	
165	Zambia	..	..	14.6	..	0.55	
166	Côte d'Ivoire	..	..	8.5	..	0.32	
167	Burundi	..	..	31.7	..	0.77	
168	Congo (Democratic Republic of the)	..	..	7.7	..	0.52	
169	Ethiopia	72	0.477	21.4	20	30	0.60
170	Chad	..	..	6.5	..	..	0.65
171	Central African Republic	..	..	10.5	..	..	0.61
172	Mozambique	..	..	34.8	..	..	0.81
173	Mali	..	..	10.2	..	..	0.68
174	Niger	..	..	12.4	..	..	0.57
175	Guinea-Bissau	..	..	14.0	..	..	0.51
176	Burkina Faso	..	..	11.7	..	..	0.66
177	Sierra Leone	..	..	14.5	..	..	0.45

## NOTES

- a.** Data are as of 31 May 2007, unless otherwise specified. Where there are lower and upper houses, data refer to the weighted average of women's shares of seats in both houses.
- b.** Data refer to the most recent year available between 1994 and 2005. Estimates for countries that have implemented the International Standard Classification of Occupations (ISCO-88) are not strictly comparable with those for countries using the previous classification (ISCO-1968).
- c.** Calculated on the basis of data in columns 9 and 10 in Table 27. Estimates are based on data for the most recent year available between 1996 and 2005. Following the methodology implemented in the calculation of the GDI, the income component of the GEM has been scaled downward for countries whose income exceeds the maximum goalpost GDP per capita value of 40,000 (PPP US\$). For more details, see *Technical note 1*.

- d.** Data follow the ISCO-1968 classification.
- e.** Brunei Darussalam does not currently have a parliament.
- f.** No woman candidate was elected in the 2006 elections. One woman was appointed to the 16-member cabinet sworn in July 2006. A new cabinet sworn in March 2007 included two women. As cabinet ministers also sit in parliament, there are two women out of a total of 65 members.
- g.** No woman candidate was elected in the 2006 elections. However one woman was appointed Speaker of the House and therefore became a member of the House.
- h.** Parliament has been dissolved or suspended for an indefinite period.
- i.** The figures on the distribution of seats do not include the 36 special rotating delegates appointed on an ad hoc basis. All percentages given are therefore calculated on the basis of the 54 permanent seats.

- j.** The parliament elected in 1990 has never been convened nor authorized to sit, and many of its members were detained or forced into exile.
- k.** In 2004, the number of seats in parliament was raised from 300 to 345, with the additional 45 seats reserved for women. These reserved seats were filled in September and October 2005, being allocated to political parties in proportion to their share of the national vote received in the 2001 election.
- l.** A transitional assembly was established in January 2007. Elections for the constituent assembly will be held in 2007.
- m.** The purpose of the elections held on 30 August 2001 was to elect the members of the constituent assembly of Timor-Leste. This body became the national parliament on 20 May 2002, the date on which the country became independent, without any new elections.

## SOURCES

- Column 1:** determined on the basis of GEM values in column 2.
- Column 2:** calculated on the basis of data in columns 3–6; see *Technical note 1* for details.
- Column 3:** calculated on the basis of data on parliamentary seats from IPU 2007c.
- Columns 4 and 5:** calculated on the basis of occupational data from ILO 2007b.
- Column 6:** calculated on the basis of data in columns 9 and 10 of Table 28.

## GEM ranks for 93 countries

1	Norway	18	France	33	Slovakia	49	Panama	64	Korea (Republic of)	81	Bangladesh
2	Sweden	19	Ireland	34	Czech Republic	50	Hungary	65	Malaysia	82	Pakistan
3	Finland	20	Bahamas	35	Macedonia (TFYR)	51	Mauritius	66	Saint Lucia	83	Cambodia
4	Denmark	21	Italy	36	Namibia	52	Viet Nam	67	Bolivia	84	Qatar
5	Iceland	22	Portugal	37	Greece	53	Dominican Republic	68	Romania	85	Sri Lanka
6	Netherlands	23	Trinidad and Tobago	38	Latvia	54	Japan	69	Colombia	86	Nepal
7	Belgium	24	Costa Rica	39	Poland	55	Moldova	70	Russian Federation	87	Iran (Islamic Republic of)
8	Australia	25	Lithuania	40	Croatia	56	Venezuela (Bolivarian Republic of)	71	Ethiopia	88	Morocco
9	Germany	26	Cuba	41	Slovenia	57	China	72	Thailand	89	Kyrgyzstan
10	Canada	27	Switzerland	42	Bulgaria	58	El Salvador	73	Kazakhstan	90	Turkey
11	New Zealand	28	Israel	43	Ecuador	59	Uruguay	74	Ukraine	91	Egypt
12	Spain	29	United Arab Emirates	44	Tanzania (United Republic of)	60	Chile	75	Maldives	92	Saudi Arabia
13	Austria	30	Barbados	45	Philippines	61	Botswana	76	Mongolia	93	Yemen
14	United Kingdom	31	Estonia	46	Mexico	62	Belize	77	Paraguay		
15	United States	32	Peru	47	Honduras	63	Malta	78	Georgia		
16	Singapore			48	Cyprus			79	Oman		
17	Argentina							80			